

WORK IN THE 21ST CENTURY

AN INTRODUCTION TO INDUSTRIAL AND
ORGANIZATIONAL PSYCHOLOGY

FOURTH EDITION

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About the Authors



Frank J. Landy (1942–2010) was Professor Emeritus of Industrial Psychology at Penn State University, where he taught for 26 years. In addition to serving at Penn State, he was a visiting lecturer or researcher at Stanford University, the University of California at Berkeley, Stockholm University, Gothenburg University, Cluj-Napoca University (Romania), Griffiths University (Australia), and Ljubljana University (Slovenia). He received his PhD in Industrial and Organizational Psychology from Bowling Green State University. Throughout the course of his academic career, Frank published over 70 journal articles, more than 20 book chapters, and 15 books. He served as president of the Society for Industrial and Organizational Psychology and was involved in the development of the Civil Rights Act of 1991, the Age Discrimination in Employment Act, and the Americans with Disabilities Act. In addition to his academic work, Frank had a successful consulting career, working with organizations in the United States and abroad. He testified as an expert witness in numerous state and federal employment discrimination cases that had significant implications for the organizations involved. In his private life, Frank was a true 21st-century Renaissance man. He traveled widely and lived abroad when possible. He spoke foreign languages and was highly interested in global events. Frank was an avid runner, completing over 60 marathons. He loved to fly fish and ski. Frank played and collected guitars and was a great lover of music. And when the mood struck him, he acted in community theater. Of all of his pursuits, writing brought him the most enjoyment.



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