

Strategic Human Resource Management

A Research Overview

**John Storey, Dave Ulrich, and
Patrick M. Wright**

Contents

<i>List of figures</i>	vi
1 Mapping the field of strategic human resource management	1
2 Strategic human resource management and performance outcomes	15
3 Key practice areas and the key levers	27
4 HR competences and the HR function	43
5 The changing contexts of strategic human resource management	58
6 Fit, flexibility, and agility	71
7 A stock-take and a forward view	82
<i>References</i>	91
<i>Index</i>	109